

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

Screening will help to determine the relevance of proposals and decisions to equality, diversity, cohesion and integration and whether an **impact assessment** will be required.

Directorate: Central and Corporate	Service area: Policy Planning and Improvement
Lead person: James Rogers	Contact number:

1. Title: Grant reduction – Marketing Leeds
Is this a:

Strategy
 Policy
 Service
 Function
 Other

Is this:

New/proposed
 Already exists and is being reviewed
 Is changing

(Please tick one of the above)

2. Please provide a brief description of the policy/strategy/ service/function being screened:

Reduction in contribution from £400,000 to £300,00 in financial year 2011/20012 to Marketing Leeds

3. Relevance to equality, diversity, cohesion and integration

please tick the appropriate boxes

Question	Your answer
Does your strategy, policy, service or function affect service users, employees or the wider community ?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Does your proposals relate to areas where there are known inequalities? (for example disabled peoples access to public transport, the gender pay gap, racist or homophobic bullying in schools, educational attainment of Gypsies and Travellers)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If you have answered yes to either or both of the above go to question 4 if you have answered no to both of the above go to question 5, decision 3	

4. Considering equality, diversity, cohesion and integration

Are you including equality, diversity, cohesion and integration as part of considerations within your future planning. (you need to consider age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please provide specific details of how you will be including equality, diversity, cohesion and integration within your future planning and how this removes the need for an impact assessment	

5. Screening decision

Decision 1 – need to complete an equality, diversity, cohesion and integration impact assessment...

...if you have answered **yes** to either or both questions in 3 and **no** to question 4 you will need to complete an equality, diversity, cohesion and integration impact assessment.

When will you complete the impact assessment?

Date:

Who will lead the impact assessment?

Name and job title:

Decision 2 – do not need to complete an equality, diversity, cohesion and integration impact assessment...

...if you have answered **yes** to either or both questions in 3 and **yes** to question 4 you do not need to complete an impact assessment.

Decision 3 – do not need to complete an equality, diversity, cohesion and integration impact assessment...

...if you have answered **no** to both questions in 3

Please provide details

The proposal is to reduce not remove the full grant provided and contributes to joint funding of Marketing Leads.

There may be an indirect relevance to equality and diversity in relation to general promotion/ marketing/ celebrating diversity. However equality and diversity is not the main purpose of the grant or Marketing Leads.

Please note: if this decision is to not do an impact assessment this screening document will be published

Date screening completed

Tuesday 27 October 2010