

During 2010 a review took place which resulted in a number of changes to the city and council planning and partnership framework. In particular, a whole system approach has been sought which ensures the partnership structures, strategic plans and performance management arrangements all dovetail into an effective system for delivering real change across the city.

The key plans are now:

- **Vision for Leeds 2011 to 2030**
- **City Priority Plan (CPP) 2011 to 2015**
- **Council Business Plan 2011 to 2015**

**Vision for Leeds 2011 to 2030** - this is the Leeds Sustainable Community Strategy which sets out the long-term ambition and aims for the city. The Vision for 2030 is for Leeds to be the best city in the UK. Three over-arching aims have been identified that will drive the achievement of this ambition:

- **By 2030, Leeds will be fair, open and welcoming**
- **By 2030, Leeds' economy will be prosperous and sustainable**
- **By 2030, all Leeds' communities will be successful**

Equality and diversity considerations were built into the development of the new Vision for Leeds from the start. At each stage of the process actions were undertaken to ensure that due consideration was given to equality. This included the production of a 'Where are we Now' report, a review of equality research evidence which complemented this report and extensive consultation with wide representation from all equality communities.

The three month public consultation phase for the new Vision for Leeds encouraged people who live and work in Leeds to respond on proposed short-term and long term priorities. Information gained from this was used to inform both the Vision and the City Priority Plan. Consultation activity included:

- a printed consultation document available across the city in public buildings, including libraries, community centres, one stop centres and GP's surgeries; 7,500 were distributed;
- a double-page spread and survey in the council's 'About Leeds' November edition issued to 330,000 households;
- a week-long series of articles and features in the Yorkshire Evening Post;
- joint activities and blogs with [www.guardian.co.uk/leeds](http://www.guardian.co.uk/leeds);
- a bespoke, time-limited website – [www.whatifleeds.org](http://www.whatifleeds.org) - inviting people to get involved in a debate about the kind of city they want Leeds to be and their ideas for how to make it happen;
- 'Whatifleeds' Facebook, LinkedIn and Twitter accounts;
- e-marketing - bulk distribution lists to specific groups;
- facebook advertising; and
- over 100 consultation activities with specific interest groups at events across the city.

A report summarising the outcomes from the consultation was produced in February 2011 by QA Research. This showed that:

- equality and community cohesion topics such as encouraging inclusion of all social groups and reducing the gap between the rich and poor were key themes that came out across the different consultation activities; and
- when compared to the city's population as a whole, a slightly higher proportion of male respondents responded and the achieved sample also slightly underrepresented residents from Black & Minority Ethnic (BME) backgrounds. As is common in such exercises a significant number of respondents did not supply ethnicity information, but many BME groups were contacted as part of the consultation with specific interest groups.