

**Key Equality, Diversity and Community Cohesion Impact  
Assessments to be undertaken 2008 – 11**

<b>Policy, plan, function</b>	<b>Responsibility</b>
Drugs and Alcohol Policy	Corporate HR Service
Dignity at Work	Corporate HR Service
JNC Disciplinary	Corporate HR Service
Home Working	Corporate HR Service
Fixed Term Contracts	Corporate HR Service
Early Leavers Initiative	Corporate HR Service
One Stop Centres (all 15)	Customer Services
The Contact Centre	Customer Services
Welfare Rights and surgery sites	Customer Services
CITU offices	Customer Services
Taxi and Private Hire	Legal and Democratic
Entertainment Licensing	Legal and Democratic
Electoral Services	Legal and Democratic
Registrars	Legal and Democratic
Local Land Charges	Legal and Democratic
St George House Reception	Legal and Democratic
Chief Executive's Office	Executive Support
Communications Team (consultation and media)	Executive Support
Director of Children's Services Unit Reception	Children's Services
14 – 19 Strategy and Implementation Plan	Education Leeds

Strategic Plans	Education Leeds
Extended Services Core Offer Plans	Education Leeds
Review of new policies	Education Leeds
New transformational strategies	Education Leeds
Human Resources	Education Leeds
Leadership development and governance	Education Leeds
People Development Strategy and the Quality Framework	Education Leeds
Learning Environments: Building Schools for the Future Developments	Education Leeds
Leeds Inclusive Learning Strategy	Education Leeds
School Improvement Strategy	Education Leeds
New Year's Eve Event	City Development
Breeze International Youth Festival	City Development
Use of the self-service facility that enables customers to take out and return books without queuing for counter service	City Development
Capital schemes, including the refurbishment of libraries, which will allow opportunities to improve sites to deliver better service to communities.	City Development
Provision of parking bays for disabled people	City Development
Highways Asset Management Plan which looks at how the City's roads, pavements and footpaths are going to be treated.	City Development
Leeds Inter-Agency Project (LIAP) - Communication	Environments and Neighbourhoods
Regeneration: Aire Valley - Risk	Environments and Neighbourhoods
Regeneration: East and South East Leeds (EASAL) Project - Resources	Environments and Neighbourhoods
Housing Needs: Care Ring Service	Environments and Neighbourhoods
Environmental Health: Out of Hours	Environments and Neighbourhoods
Environmental Health: Adaptations	Environments and Neighbourhoods
Housing Needs: Choice-based Lettings Service	Environments and Neighbourhoods

Piloting of the Budget Holding Lead Professional arrangements for looked after children	Children and Young People Social Care
Access to Services	Children and Young People Social Care
Improving the quality of assessment and care management	Children and Young People Social Care
Reconfiguration of disability services	Children and Young People Social Care
Transitions Project	Children and Young People Social Care
Continuing Health Care	Children and Young People Social Care
Review of placements (and related decision making)	Children and Young People Social Care
Contact Project	Children and Young People Social Care

Direct Payments	Children and Young People Social Care
CART	Children and Young People Social Care
Redesign of day services function, development of specialist services and access to universal service	Adult Social Care
Redesign intermediate tier services function, development of specialist services and access to universal service	Adult Social Care
Ensure links to non ILP properties are maintained and impact on day services is considered	Adult Social Care
Prepare 'whole' service plan incorporating service priorities and responsibilities for delivery	Adult Social Care
Collaborative working and new service delivery models	Adult Social Care
Review opportunities for closer working with other organisations including health, voluntary and independent sector	Adult Social Care
Provision of hostel in line with independent living requirements	Adult Social Care
Review of current systems for supporting people from childhood into adults	Adult Social Care